

"BUILDING A STRONG FOUNDATION" fundamentum firmum perficiendum

DRESS CODE AND UNIFORM POLICY 2024–2025

MEMORIAL LUTHERAN SCHOOL DRESS CODE

MLS is a classical, Lutheran school with a unique culture of discipline, tradition, and excellence. The MLS dress code and uniform policy are designed to support and reinforce these values.

Students in preschool through 12th grade are expected to dress according to two levels of uniforms. Students may always wear the full-dress uniform, though it is only required for performances and days with Divine Service (typically Wednesdays). Otherwise, students wear the daily uniform. Please note that our uniform pieces are not intended to mix and match.

There are cases when a single week may have multiple full-dress occasions. We encourage students to wear full-dress uniforms to school on days with the Divine Service or school-day events. For afterschool events, students wear daily uniforms and then change.

There are also occasional spirit days as announced or included on the uniform schedule. On these days, students wear a nice pair of jeans or uniform bottoms, uniform shoes, and a specified shirt, such as an MSL spirit shirt, a house-colored shirt, or another color of shirt to match a particular holiday. Shirts should be without have text or image.

All clothing is to fit appropriately. All shirts must be tucked in, except at gym or recess. Boys must have shirts and pants that are untorn and fit well. Girls must wear dresses and skirts that measure no shorter than 1-inch above the knee. If a skirt is shorter than that due to a growth spurt, girls must wear leggings rather than shorts until the next size arrives. Cartwheel shorts or leggings are required every day under dresses and skirts.

In addition to uniforms, students may wear the following outerwear inside the school building: a monogrammed sweater; a monogrammed cardigan; a monogrammed fleece; or, when earned, an MLS high school letter jacket. High schoolers wear school green, and everyone else wears school navy.

Hair should be kept clean, neat, and trimmed, including facial hair. Hair styles should be in good taste and conservative in style. Any distracting hair style or accessory, including dye, bangs in the eyes, or boy's hair below mid-ear or collar are not permitted. All decorative hair ornaments are to match the colors of the uniform (uniform plaid, black, white, green, and navy).

No distracting clothing or accessories are permitted. Shoes are to be black, white, or a combination of black and white, without any color, sparkles, added height, etc. Underclothing must be completely covered and, even after school hours, no clothing text or images may portray negative messages. Only girls may wear earrings, and they are restricted to a single pair of studs or posts in the lobe. In sixth grade and above, girls may wear makeup, but it may not be excessive. Girls not adhering to this policy may be asked to remove the makeup immediately. Tattoos (temporary or permanent) are not permitted.

At all times, all clothing worn at school or school-sponsored events must be modest in length, fit, and coverage. MLS faculty and administration reserve the right to require students to modify any elements of dress or appearance that are inconsistent with the culture of the school. Teachers recognize distractions, and deans and the headmaster determine questions about good taste.

UNIFORM SUPPLIER & UNIFORM EXCHANGE

<u>Lands' End</u> serves as the MLS uniform suppler. The MLS school number is 900153529. When you sign up for a Lands' End account, save the MLS code to your account under "My School's Dress Code." Add each student by grade to view and shop from the MLS approved items.

Please note:

- Some items are available in both Kids and Adult sizes, which is helpful regarding both width and length.
- There is a return policy, even for monogrammed products.
- It does take a while to receive monogrammed products, so consider ordering earlier rather than later.

If you find yourself in sudden need of uniform pieces, contact the school's front office. Gently used uniforms are collected throughout the year for exactly such times. **There are also generally a couple of Uniform Exchange Days throughout the year.** These used uniforms are available entirely free of charge.

Stores, such as Target and Kohls, may have suitable khakis, belts, etc. Note that <u>cargo pants are not acceptable</u>; visible branding must be avoided; and all uniform items are to blend precisely with Lands' End styles and colors. Again, anything deemed distracting remains out of uniform.

GIRLS IN 9TH THROUGH 12TH

Girls' in 9th through 12th Full-Dress Uniform

- White monogrammed Lands' End blouse
- Lands' End Navy tie
- Green monogrammed Lands' End blazer
- Lands' End Plaid box pleat skirt
- Navy or black cartwheel shorts or leggings
- Solid white socks
- Black flats or black and white Saddle Oxfords

Girls' in 9th through 12th Daily Uniform

Either

Lands' End navy uniform dress

Or

- White monogrammed Lands' End polo shirt
- Lands' End plaid or navy skirt or skort
- Navy or black cartwheel shorts or leggings
- Solid white socks
- Black, white, or black and white tennis shoes or flats

PE Uniform*

- MLS gym shirt
- MLS gym shorts
- Black, white, or black and white gym shoes

Shirts must be tucked in, and adult sizes are encouraged due to length. Makeup is allowed, but it may not be excessive. Those not adhering to this policy may be asked to remove their makeup immediately.

^{*}Please keep deodorant in the PE locker for routine use.

BOYS IN 9TH THROUGH 12TH

Boys' in 9th through 12th Full-Dress Uniform

- White monogrammed button-down Oxford shirt from Lands' End
- Lands' End striped uniform tie
- Lands' End Monogrammed blazer
- Opt. monogrammed navy sweater vest
- Navy dress pants
- Black or brown belt (to match shoes)
- Solid navy dress socks
- Dark brown, Oxblood, or black dress shoe

Boys' in 9th through 12th Daily Uniform

- A white monogrammed polo or button-down Oxford shirt from Lands' End
- Khaki or navy pants are required November through February. Khaki shorts may be worn August through October and March through May.
- Black or brown belt (to match shoes)
- Either white athletic socks or dress socks in solid khaki or navy to match the pants
- Black, white, or black and white shoes

PE Uniform*

- MLS gym shirt
- MLS gym shorts
- Black, white, or black and white gym shoes

Shirts should be tucked in, pants worn appropriately, etc. Pants should fit appropriately and have no holes or tears. Hair must be trimmed regularly, including facial hair.

^{*}Please keep deodorant in the PE locker for routine use.

GIRLS IN 7TH THROUGH 8TH

Girls' in 7th through 8th Full-Dress Uniform

- White monogrammed Lands' End blouse
- Lands' End navy cross tie
- Lands' End plaid skirt
- Navy or black cartwheel shorts or leggings
- White socks
- Black flats or black and white Saddle Oxfords (no gym shoes)
- Lands' End monogrammed navy cardigan is required from November-February

Girls' in 7th through 8th Daily Uniform

- A monogrammed navy or green Lands' End polo shirt
- Lands' End plaid skirt or skort
- Navy or black cartwheel shorts or leggings with skirt
- White socks
- Black, white, or black and white tennis shoes or flats

PE Uniform*

- MLS gym shirt
- MLS gym shorts
- Black, white, or black and white gym shoes

Shirts must be tucked in, and adult sizes are encouraged due to length. Makeup is allowed, but it may not be excessive. Those not adhering to this policy may be asked to remove their makeup immediately.

^{*}Please keep deodorant in the PE locker for routine use.

LOWER SCHOOL GIRLS

Girls' in K through 2nd Full-Dress Uniform

- White Lands' End blouse with Peter Pan collar (navy trim)
- Lands' End plaid jumper
- Navy or black cartwheel shorts or leggings
- White socks or tights
- Black, white, or black and white tennis shoes or flats
- Lands' End monogrammed navy cardigan required from November-February

Girls' in 3rd through 6th Full-Dress Uniform

Either White monogrammed Lands' End blouse Lands' End navy tie Lands' End plaid skirt

Or Lands' End plaid jumper
White Lands' End blouse with Peter Pan collar (navy trim)

With Navy or black cartwheel shorts or leggings
White socks
Black, white, or black and white tennis shoes or flats
Lands' End monogrammed navy cardigan required from
November-February)

Lower School Girls' Daily Uniform

Either Monogrammed green or navy Lands' End polo dress

Or Monogrammed green or navy Lands' End polo shirt Lands' End plaid skirt or skort

With Navy or black cartwheel shorts or leggings (unless skort)
White socks
Black, white, or black and white tennis shoes or flats

5th & 6th Grade PE Uniform*

- MLS gym shirt
- MLS gym shorts
- Black, white, or black and white gym shoes

Shirts must be tucked in, and adult sizes are recommended when additional length is needed. Makeup is allowed only for girls in sixth grade and older, and it may not be excessive. Those not adhering to this policy may be asked to remove their makeup immediately.

^{*}Please keep deodorant in the PE locker for routine use.

BOYS IN KINDER THROUGH 8TH

Boys' in Kinder through 8th Full-Dress Uniform

- White monogrammed button-down Oxford shirt from Lands' End
- Lands' End plaid tie
- Monogrammed navy sweater vest required November-February
- Long khaki pants
- Black or brown belt (to match shoes) (Optional for Kinder)
- White socks
- Dark brown, Oxblood, or black dress shoes or black, white, or black and white tennis shoes

Boys' in Kinder through 8th Daily Uniform

- Navy or green monogrammed Lands' End polo shirt
- Khaki pants or shorts
- Black or brown belt (to match shoes) (Opt. for Kinder)
- White socks
- Black, white, or black and white shoes

PE Uniform for Fifth Grade and Up*

- MLS gym shirt
- MLS gym shorts
- Gym shoes

Shirts should be tucked in, pants worn appropriately, etc. Pants should fit appropriately and have no holes or tears. Hair must be trimmed regularly.

^{*}Please keep deodorant in the PE locker for routine use.

GIRLS IN PRESCHOOL & PRE-K

Girls' in Preschool & Pre-K Full-Dress Uniform

- Lands' End plaid jumper
- Lands' End white blouse with Peter Pan collar (navy trim)
- Navy or black cartwheel shorts or leggings
- White socks or tights
- Black, white, or black and white tennis shoes or flats
- Navy monogrammed cardigan required November-February

Girls' in Preschool & PreK Daily Uniform

Either Navy or green monogrammed Lands' End polo dress

Or Navy or green monogrammed Lands' End polo shirt Lands' End plaid skirt or skort Navy or black cartwheel shorts or leggings (unless skort)

Or White monogrammed Lands' End polo Lands' End navy jumper (Available for smaller sizes)

With White socks
Black, white, or black and white shoes

Shirts should be tucked in.

BOYS IN PRESCHOOL & PRE-K

Boys' in Preschool & PreK Full-Dress Uniform

- White monogrammed button-down Oxford shirt from Lands' End
- Lands' End monogrammed navy sweater vest required November-February
- Long khaki pants
- White socks
- Dress shoes or white, black, or black and white tennis shoes

Boys' in Preschool & PreK Daily Uniform

- Navy or green monogrammed Lands' End polo shirt
- Khaki pants or khaki shorts
- White socks
- Black, white, or black and white shoes

No tie or belt are required.

Shirts should be tucked in, pants worn appropriately, etc. Pants should fit appropriately and have no holes or tears. Hair must be trimmed regularly.